



Modern Slavery and Human Trafficking Statement 2024.

Here are the steps that Cove Communities UK has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

Our commitment to the principles of the Modern Slavery Act 2015

Cove Communities UK is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful environment for our team, please see our Inclusion Policy. We want all team to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management practices are designed to ensure that all prospective team members are legally entitled to work in the UK and to safeguard team from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a medium risk of modern slavery in our business and supply chains. Our supply chains are limited, and we procure goods and services from a range of UK and overseas suppliers, mainly through UK government frameworks.

Other policies related to Modern Slavery Act 2015

The following details are available in the team handbook and on the team hub for all team Whistleblowing, Anti-Bribery and Anti-Corruption Policy and Bullying and Harassment Policy and Inclusion Policy

Hospitality – Excellence - Passion – Trustworthiness - Stewardship – Kindness.